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**Family & Intercultural Resource Center  
 Board Meeting  
 11/08/24  
 1-3 PM**

X	Brianne Snow (FIRC)	X	Scott Binder		
X	Martha Lancaster (FIRC)	X	Sarah Grant (FIRC)	X	Howard Carver
X	Yirka Platt	X	Tamara Pogue	X	Peter Joyce
X	Barbara Gibbs	X	Kendra Carpenter	X	David Nicoli
X	Susan Propper	X	Dave Byrd	X	Sofi Lofreda (FIRC)
X	Michael Dudick		Esteban Ortega	X	Carla Decker (FIRC)

**I. Call to Order**

a. Scott called meeting to order at 1:02pm.

**II. Approval or Correction of Previous Minutes**

a. **Susan moved to approve the minutes. Howard seconded. Passed unanimously.**

**III. New Business**

- a. **Scott welcomed new BOD member Tamara Pogue.** He also noted that **Nick Doran had rotated off the Board** and thanked him for his long and dedicated service to FIRC, including serving as FIRC Chair.
- b. **Brianne updated us on a new schedule for Board meetings.** Board members filled out a survey and we will be meeting on either Monday or Wednesday going forward. A final decision on the day and times will be communicated to the board soon.

**IV. Reports of Officers and Committees**

- a. **Finance Committee Update**—Martha went over the FIRC balance sheet and results YTD. Martha is in the process of closing out FY23. She also gave a summary of where we stand financially re the Sol Center. FIRC has \$4.3 million cash on hand and \$1.7 million in pledges outstanding. FIRC believes our liquidity is adequate for our current operations.
- b. **New Building Task Force Update**—Pete reported that the beginning stages of the construction is proceeding apace. Rock Ridge is happy with the steel supplier they are working with, which is a real positive given the difficulties in this area previously. Pete also said we are “on target” to becoming a “net zero” building, which may be helpful with fundraising.

- c. **Capital Campaign Committee Update** – Barbara took the Board through updated information on the Campaign. FIRC is in line to receive \$300,000 from the County’s Strong Futures Fund, and \$25,000 from Slifer, which is a matching fund commitment. FIRC will also be holding a fundraiser at Rootstalk the evening of December 5. Marge and Gerry Gavenda have put up a \$20,000 match for the event.
  - d. **Development Committee** – Sara said she and Howard were finalizing the development action plan for 2024. She also briefed the Board on our year-end appeal and passed out draft materials for the Board to review. Sarah intends to send out, with the Board’s help, appeals to approximately 10,000 people. She also said we will be trying to leverage CO Gives Day. Howard told the Board that Sarah will be seeking our help to get 5-8 people we can go after for large donations as a key component of the 2024 action plan. Scott and David volunteered to explore how FIRC might work with HOAs to secure additional contributions from homeowners in the County. Finally, Sarah said that development stands ready to facilitate tours of the food market for potential new donors.
  - e. **Program Updates** – Re the **Food Market**, we are losing Nancy & Roberto on Dec 1. They have done a great job and it will create some difficulties for us in the short term. We have already posted the job and Scott is helping Brianne and Carla find a better way forward on the software end. Re our **Mental Health services**, Brianne told the Board that we are transferring our navigator capability to Building Hope, where it can be more efficiently and effectively implemented. Re **Health Insurance Open Enrollment**, we helped uninsured residents to sign up for Omni Salud/CO Connect. The demand for the program was very high, and we had 60-70 people in the lobby on enrollment morning trying to sign up. Unfortunately, we had to turn away a number of people because the state program has so few spots given the huge demand. Finally, re our **Financial Empowerment services**, Brianne said we are moving from an emergency model to enrolling people to teach them more skills. Twenty-three families are currently enrolled.
  - f. **Strategic Planning Update** – David described the strategic planning process that Brianne and Carla have led. He then went over the draft objectives and goals of the 5-year plan developed to date. There were positive comments about the clarity and simplicity of the draft plan. David said that the next step was to produce annual KPIs for the Board’s review, and ultimate approval at the next Board meeting.
- V. **Next Board Meeting** – Brianne will communicate the date and time in the coming weeks as well as the rest of the 2024 Board meeting schedule..
- VI. **Adjournment** – Board adjourned at 2:58 pm.