



Family & Intercultural Resource Center
Board Meeting
7/24/24
1-3 PM

X	Brianne Snow (FIRC)			X	Scott Binder
X	Martha Lancaster (FIRC)	X	Sarah Grant (FIRC)		Howard Carver
	Yirka Platt	X	Tamara Pogue	X	Peter Joyce
X	Barbara Gibbs	X	Kendra Carpenter		David Nicoli
X	Susan Propper	X	Dave Byrd	X	Sofi Lofreda (FIRC)
X	Michael Dudick		Esteban Ortega	X	Carla Decker (FIRC)

I. Call to Order

- a. Scott called meeting to order at 1:05pm.

II. Board Update

- a. Yirka Platt resigned from Board.

III. Approval or Correction of Previous Minutes

- a. Susan moved to approve the minutes. Dave seconded. Minutes approved.

IV. New Business

- a. **Family Resource Center Association** - FIRC is taking a break for one year and will no longer be a member for FRCA.
- b. **Pantry Soft** - FIRC is changing systems in the Food Market from SmartChoice to Pantry Soft for shoppers. Pantry Soft go live date is August 26, 2024.
- c. **Building Tours** - Brianne thanked FIRC Board and staff for attending the Sol Center Tour on July 17th. FIRC also hosted a Food Market Tour on July 18th as part of Development Committee's new prospect outreach.

- d. **Sol Center Operations (Furniture, Building Hope , Solar Lease) -** Building Hope will be touring Board and staff in August when Kellyn returns from maternity leave. Brianne signed Solar Lease with the Town of Breckenridge for the DOLA grant.

V. Strategic Plan Discussion

- a. **Strategic Plan Status Update** - Carla presented the dashboard that outlines FIRC's progress towards 2024FY KPIs. Out of 28 goals; 4 have been completed; 38% goals are on track; 43% had a slow start but are still on track for completion by the end of the fiscal year; 3 goals were deferred to 2025FY.

VI. Reports of Officers and Committees

- a) **Executive Committee Update - Scott (1:41-2:00)** -FIRC is seeking a 1M line of credit to aid in paying construction costs of Sol Center and need to cover funds prior to when FIRC anticipates receiving pledged funds. Scott initially reached out to both FirstBank and Alpine Bank. Scott noted that Alpine has a slightly cheaper rate than FirstBank. Barbara asked what the proposed rate is. Scott said slightly under 8.5%, considering about 7.98%. Scott would like to have loan in place by September 15th, 2024.
 - a. Susan made a motion to allow FIRC to pursue seeking a loan from Alpine Bank in the amount of \$1M. Dave seconded. Motion passed unanimously.
- b) **New Building Task Force Update - Pete (2:01-- 2:15)** - Pete provided an update that in about a year the Sol Center should be completed. Pete anticipates that the building will be finished in May and then based on weather sidewalks and parking will be completed. Dave asked about the number of parking spaces. Pete said they are currently reworking the parking lot and number of charging stations. Brianne said she recalled approximately 30 spots including a few charging stations, but there will be additional street parking, and that the building is on free bus route access as well.
 - a. **Hours of Operations** - Tamara asked what the hours of operation would be for FIRC and if FIRC should increase the number of operations in conjunction with the opening of the Sol Center. Tamara noted there should be lead time if staff are brought back into the office. Brianne noted proposed hours would be in person 4 days a week Monday through Thursday from 9am-5pm to best serve the community. FIRC's approach has been to establish core hours for the safety of all FIRC employees.
- c) **Development Committee -Sarah/Howard (2:16-2:36)** - Sarah noted upcoming events and outreach including: Volunteer Appreciation Event

will be July 29th at the Silverthorne Pavilion, Hearthstone Wine Dinner is October 9th. Curbside, FIRC's new newsletter, is going out August 1st.

d) Finance Committee Update and presentation/approval of financials - Michael/Martha (2:36-2:55) - Martha shared FY '24 YTD financial results with the Board and financials for the Sol Center.

a. Susan made a motion to pass the '24FY YTD financials. Dave seconded. Motion approved unanimously.

VII. Adjournment—Scott adjourned the meeting at 2:52pm.

VIII. Next Board Meeting— September 25, 2024— Silverthorne FIRC Office (remote option)