



330 Fiedler Ave • P.O. Box 4056 • Dillon, CO 80435
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**Family & Intercultural Resource Center
 Board Meeting
 5/22/24
 1-3 PM**

X	Brianne Snow (FIRC)			X	Scott Binder
X	Martha Lancaster (FIRC)	X	Sarah Grant (FIRC)	X	Howard Carver
	Yirka Platt	X	Tamara Pogue	X	Peter Joyce
X	Barbara Gibbs	X	Kendra Carpenter	X	David Nicoli
	Susan Propper	X	Dave Byrd	X	Sofi Lofreda (FIRC)
	Michael Dudick	X	Esteban Ortega	X	Carla Decker (FIRC)

I. Call to Order

- a. Scott called meeting to order at 1:02pm.

II. Approval or Correction of Previous Minutes

- a. Barbara noted that the draft minutes indicated that we had received \$1 million from a donor for the Sol Center, when in fact we have received to date \$600,000. **Howard moved to approve the minutes with this change. Kendra seconded. Motion passed unanimously.**

III. New Business

- a. **Formalize Dave Byrd’s vote to BOD for minutes**--Scott asked the Board to formalize its previous email vote to bring Dave Byrd onto the Board. **David made the motion to do so, and Barbara seconded. Motion passed unanimously.**
- b. **Van Update** – Brianne noted it was parked in the lot. She updated the Board on how it has expanded FIRC’s capacity and made the staff feel safer with a new vehicle.
- c. **New website/logo up and running** – Brianne and Sarah updated the Board on the new website and logo. The website makes it easier to make donations and otherwise reads easier and is easier to navigate. The Board was very complimentary of the staff and the good thinking and work that went into all of this.
- d. **Building tour** – Brianne and the Director team did a walkaround the Sol Center and described the progress of the construction. FIRC will do a tour for the Board in July.

IV. Strategic Plan Discussion

- a. **New stoplight tracker for KPIs** – Carla walked the Board through the system she has developed to use a stoplight system to track progress against our annual KPIs. Carla received very positive feedback on the new tracking system, and she said the new system will provide greater clarity and focus for the FIRC staff as well.

V. Reports of Officers and Committees

- a) **New Building Task Force Update** – Pete told the Board that construction was roughly on schedule and that we are staying on budget so far as well. He said overall, there were no material problems to date.
- b) **Capital Campaign Committee Update** – Sarah said she and the team are putting together a more detailed, up to the moment report and hopes to provide that report by early June.
- c) **Development Committee Update** – Sarah updated the Board on plans for the June 20 FIRC night out. She asked the Board for any help it could give to get posters around town for the event. Howard **reminded Board members that they each needed to turn in to Howard and/or Sarah 3 names to help the Committee build a high net worth prospect list.**
- d) **Finance Committee Update and presentation of financials** – Martha shared FY '24 YTD financial results with the Board and financials for the Sol Center.

VI. Adjournment – Scott adjourned the meeting at 2:45 pm.

VII. Next Board Meeting – July 23rd, 2024 – Silverthorne FIRC Office (remote option)